

Within 45 Minute Drive - Sumner County, TN, NAICS 31 - Manufacturing (500 Workers)

SOC	Title	New Employer Demand	Empl (Place of Residence) ¹	Unempl ¹	Regional Avg Wage	National Avg Wage	Empl Extended	Unempl Extended	Potential Candidates per Opening
51-2092	Team Assemblers	39	14,388	485	\$50,800	\$44,300	5,819	180	381
51-1011	First-Line Supervisors of Production and Operating Workers	19	4,468	76	\$70,500	\$74,900	7,304	127	239
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	15	4,610	125	\$47,300	\$51,600	12,805	621	316
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	15	30,519	1,850	\$40,900	\$42,100	5,665	168	2,158
51-9111	Packaging and Filling Machine Operators and Tenders	11	1,746	91	\$41,800	\$43,000	54,976	2,744	167
51-4121	Welders, Cutters, Solderers, and Brazers	11	2,704	86	\$50,600	\$54,900	32,384	1,152	254
11-1021	General and Operations Managers	10	23,050	364	\$128,100	\$133,800	38,921	563	2,341
51-2028	Electrical, Electronic, and Electromechanical Equipment Assemblers, Except Coil Winders, Tapers, and Finishers	9	820	32	\$42,100	\$45,700	192	7	95
17-2112	Industrial Engineers	9	2,064	41	\$104,800	\$106,900	9,082	105	234
49-9041	Industrial Machinery Mechanics	9	2,174	23	\$66,300	\$67,300	16,719	390	244
51-4041	Machinists	9	1,591	20	\$51,300	\$56,600	2,651	90	179
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	9	6,758	62	\$71,900	\$83,000	1,908	40	758
43-5071	Shipping, Receiving, and Inventory Clerks	9	5,618	164	\$42,700	\$44,700	46,394	2,383	642
49-9071	Maintenance and Repair Workers, General	8	9,913	278	\$48,900	\$52,500	4,037	55	1,274
51-9161	Computer Numerically Controlled Tool Operators	7	579	17	\$52,900	\$53,100	3,940	74	85

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11-3051	Industrial Production Managers	7	1,598	34	\$120,900	\$130,200	25,394	387	233
53-7051	Industrial Truck and Tractor Operators	7	6,039	264	\$44,900	\$48,400	45,943	2,329	901
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	6	1,690	43	\$44,900	\$46,000	41,154	1,443	289
51-3092	Food Batchmakers	6	871	18	\$39,600	\$42,400	10,151	353	148
53-3032	Heavy and Tractor-Trailer Truck Drivers	6	17,577	570	\$59,800	\$59,400	10,279	340	3,024
53-7064	Packers and Packagers, Hand	6	4,216	337	\$35,700	\$37,400	11,733	537	759
15-1252	Software Developers	6	6,765	116	\$120,400	\$142,600			1,147
51-2099	Assemblers and Fabricators, All Other	5	2,374	78	\$50,800	\$44,100			490
51-9011	Chemical Equipment Operators and Tenders	5	646	16	\$51,000	\$59,900	699	15	132
51-9124	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	5	1,133	45	\$52,200	\$50,600	16,445	527	236
43-4051	Customer Service Representatives	5	19,787	723	\$43,700	\$45,500	13,795	453	4,102
51-9198	Helpers-- Production Workers	5	1,133	50	\$38,400	\$39,800	21,540	1,009	237
17-2141	Mechanical Engineers	5	955	15	\$102,300	\$109,000	3,964	63	194
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	5	984	43	\$45,100	\$43,900	5,351	215	205
43-9061	Office Clerks, General	5	16,364	402	\$41,800	\$45,700	33,467	730	3,353
51-5112	Printing Press Operators	5	1,007	31	\$45,500	\$46,500	1,362	70	208
51-9199	Production Workers, All Other	5	4,125	184	\$41,200	\$43,200			862
43-5061	Production, Planning, and Expediting Clerks	5	3,787	53	\$55,700	\$60,000	5,016	81	768

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SOC	Title	New Employer Demand	Empl (Place of Residence) ¹	Unempl ¹	Regional Avg Wage	National Avg Wage	Empl Extended	Unempl Extended	Potential Candidates per Opening
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	5	2,294	23	\$72,300	\$79,700	9,838	132	463
13-2011	Accountants and Auditors	4	11,050	103	\$89,100	\$93,500	6,384	137	2,788
51-3011	Bakers	4	1,544	48	\$37,900	\$37,000	42,382	1,788	398
43-3031	Bookkeeping, Accounting, and Auditing Clerks	4	13,606	159	\$51,000	\$52,200	11,422	248	3,441
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	4	564	25	\$39,100	\$37,800	18,277	842	147
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	4	666	2	\$47,300	\$45,800	1,511	47	167
51-9196	Paper Goods Machine Setters, Operators, and Tenders	4	617	84	\$48,800	\$50,500	3,215	105	175
51-6031	Sewing Machine Operators	4	862	33	\$30,600	\$36,600	165	4	224
11-9041	Architectural and Engineering Managers	3	939	1	\$151,200	\$176,300	6,229	79	314
13-1199	Business Operations Specialists, All Other	3	4,664	66	\$80,000	\$91,300			1,577
51-7011	Cabinetmakers and Bench Carpenters	3	407	25	\$47,000	\$46,400	452	13	144
43-1011	First-Line Supervisors of Office and Administrative Support Workers	3	14,538	211	\$73,500	\$71,600	19,635	301	4,916
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	3	294	10	\$43,100	\$46,100	2,972	85	101
13-1071	Human Resources Specialists	3	6,433	159	\$72,600	\$78,700	29,553	489	2,197
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	3	11,272	407	\$35,900	\$37,800	31,136	1,506	3,893
51-9023	Mixing and Blending Machine Setters,	3	648	8	\$45,600	\$50,100	2,437	52	219

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	Operators, and Tenders								
13-1082	Project Management Specialists	3	5,802	77	\$93,700	\$107,800			1,959
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	3	12,043	187	\$45,700	\$47,800	19,911	509	4,077
51-3023	Slaughterers and Meat Packers	3	251	11	\$41,400	\$39,500	3,713	211	87
53-7065	Stockers and Order Fillers	3	19,141	1,231	\$38,300	\$40,200	98,468	4,803	6,791
11-3021	Computer and Information Systems Managers	2	3,552	42	\$160,200	\$185,000	8,954	99	1,797
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	2	262	15	\$43,700	\$46,300	3,668	123	138
17-3023	Electrical and Electronic Engineering Technologists and Technicians	2	371	1	\$65,100	\$76,900	6,822	137	186
17-2071	Electrical Engineers	2	732	7	\$106,800	\$120,600	5,549	82	370
47-2111	Electricians	2	5,673	99	\$61,800	\$70,200	6,249	98	2,886
51-2031	Engine and Other Machine Assemblers	2	412	14	\$46,000	\$54,300	6,623	311	213
17-2199	Engineers, All Other	2	1,142	15	\$101,100	\$121,100	11,901	162	578
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	2	670	16	\$45,600	\$47,300	162	2	343
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	2	523	21	\$47,000	\$46,000	9,831	404	272
11-3031	Financial Managers	2	5,835	50	\$163,900	\$179,100	8,144	124	2,942
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	2	3,498	29	\$76,100	\$82,400	9,887	177	1,763
53-1047	First-Line Supervisors of	2	5,210	76	\$67,700	\$66,200	41,127	715	2,643

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	Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors								
51-3099	Food Processing Workers, All Other	2	509	27	\$45,400	\$39,300			268
27-1024	Graphic Designers	2	1,823	35	\$57,600	\$67,100			929
17-3026	Industrial Engineering Technologists and Technicians	2	455	10	\$63,600	\$69,000	4,277	74	233
13-1081	Logisticians	2	1,619	19	\$67,300	\$86,900	7,187	103	819
11-9199	Managers, All Other	2	8,768	107	\$107,000	\$146,900	10,435	171	4,437
13-1161	Market Research Analysts and Marketing Specialists	2	5,131	213	\$73,400	\$85,500	18,870	346	2,672
41-2031	Retail Salespersons	2	23,148	843	\$37,500	\$37,800	9,677	279	11,995
11-2022	Sales Managers	2	3,696	34	\$154,300	\$162,100	15,346	191	1,865
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	2	210	11	\$39,100	\$42,100	2,237	137	111
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	2	262	6	\$44,600	\$53,900	4,116	76	134
51-2041	Structural Metal Fabricators and Fitters	2	383	5	\$49,400	\$53,100	383	15	194
51-4111	Tool and Die Makers	2	668	10	\$63,500	\$64,600	2,174	39	339
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	2	400	20	\$40,300	\$42,100	210	11	210
51-9191	Adhesive Bonding Machine Operators and Tenders	1	77	10	\$47,100	\$46,100	27,440	1,066	87
11-3012	Administrative Services Managers	1	2,439	18	\$140,400	\$125,000	56,656	861	2,457
17-2011	Aerospace Engineers	1	161	0	\$140,900	\$137,900	5,646	86	162

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49-3011	Aircraft Mechanics and Service Technicians	1	1,515	8	\$76,100	\$81,700	3,486	69	1,523
51-2011	Aircraft Structure, Surfaces, Rigging, and Systems Assemblers	1	34	2	\$53,000	\$67,400			36
35-3011	Bartenders	1	4,162	130	\$32,600	\$39,100	25,683	917	4,292
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	1	1,924	6	\$61,800	\$63,600	6,348	92	1,930
51-3021	Butchers and Meat Cutters	1	505	20	\$40,400	\$41,500	25,592	953	525
47-2031	Carpenters	1	4,859	207	\$53,600	\$61,700	6,659	376	5,067
41-2011	Cashiers	1	18,028	1,155	\$29,700	\$31,600	28,217	1,452	19,182
17-2041	Chemical Engineers	1	108	1	\$111,900	\$126,200	2,755	52	108
51-8091	Chemical Plant and System Operators	1	43	1	\$70,500	\$83,200	1,533	33	44
19-4031	Chemical Technicians	1	358	4	\$55,900	\$62,900	3,419	70	363
19-2031	Chemists	1	258	7	\$87,300	\$98,500	1,166	18	265
11-1011	Chief Executives	1	2,355	21	\$240,300	\$268,100	9,724	112	2,376
53-7061	Cleaners of Vehicles and Equipment	1	2,332	117	\$35,800	\$37,000	21	0	2,449
51-9192	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	1	37	2	\$41,100	\$43,400	10,454	496	39
51-2021	Coil Winders, Tapers, and Finishers	1	115	4	\$44,400	\$48,000	9,730	440	119
27-1021	Commercial and Industrial Designers	1	257	5	\$65,800	\$84,000	1,573	32	262
13-1041	Compliance Officers	1	2,592	28	\$65,000	\$83,100	22,749	615	2,621
17-2061	Computer Hardware Engineers	1	147	1	\$95,900	\$150,300	5,494	68	149
51-9162	Computer Numerically Controlled Tool Programmers	1	81	2	\$71,800	\$70,300	2,890	44	83
15-1299	Computer Occupations, All Other	1	3,591	41	\$78,800	\$115,400	14,240	243	3,632
15-1211	Computer Systems Analysts	1	3,117	34	\$100,400	\$115,000	8,519	171	3,151

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15-1232	Computer User Support Specialists	1	3,868	55	\$59,600	\$66,900	1,881	53	3,923
47-2061	Construction Laborers	1	9,641	575	\$45,400	\$50,800	10,091	582	10,216
13-1051	Cost Estimators	1	1,462	16	\$80,600	\$82,100	14,962	145	1,477
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	1	142	2	\$46,600	\$48,500	1,798	46	143
41-9011	Demonstrators and Product Promoters	1	407	32	\$61,500	\$43,300	284	14	439
51-9081	Dental Laboratory Technicians	1	89	2	\$48,300	\$55,400	579	21	91
53-3031	Driver/Sales Workers	1	2,770	90	\$37,300	\$40,700	1,248	50	2,860
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	1	310	16	\$66,000	\$74,200	9,291	148	327
17-2072	Electronics Engineers, Except Computer	1	387	4	\$117,000	\$128,200	7,709	116	391
17-3029	Engineering Technologists and Technicians, Except Drafters, All Other	1	205	4	\$65,300	\$76,800	2,182	40	209
43-6011	Executive Secretaries and Executive Administrative Assistants	1	2,079	34	\$65,600	\$76,100	34,699	515	2,113
51-6091	Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers	1	75	8	\$52,300	\$46,800	1,699	67	82
11-3013	Facilities Managers	1	812	7	\$110,600	\$114,500			819
35-3023	Fast Food and Counter Workers	1	22,139	1,132	\$29,800	\$31,500	32,047	1,914	23,271
51-2051	Fiberglass Laminators and Fabricators	1	76	2	\$49,100	\$46,300			78
13-2051	Financial and Investment Analysts	1	1,501	15	\$97,500	\$115,000			1,516
47-1011	First-Line Supervisors of	1	4,945	96	\$77,000	\$84,500	13,182	188	5,041

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	Construction Trades and Extraction Workers								
41-1012	First-Line Supervisors of Non-Retail Sales Workers	1	2,314	32	\$96,300	\$100,200	19,342	286	2,346
51-3091	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	1	238	10	\$48,200	\$43,800	1,199	26	247
51-3093	Food Cooking Machine Operators and Tenders	1	291	6	\$41,500	\$41,300	14,538	805	298
35-2021	Food Preparation Workers	1	5,484	245	\$31,200	\$34,500	63,829	3,037	5,729
19-4013	Food Science Technicians	1	44	0	\$55,700	\$54,700	2,236	40	44
51-4071	Foundry Mold and Coremakers	1	48	2	\$40,700	\$46,900	111	4	50
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	1	91	3	\$44,900	\$49,500			93
51-4191	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	1	78	2	\$50,200	\$49,000	6,109	170	80
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	1	2,631	40	\$56,400	\$63,200	7,366	134	2,671
11-3121	Human Resources Managers	1	1,491	18	\$137,200	\$157,800	52,710	783	1,510
49-9099	Installation, Maintenance, and Repair Workers, All Other	1	1,114	28	\$49,800	\$53,100			1,142
51-9071	Jewelers and Precious Stone and Metal Workers	1	317	2	\$50,800	\$54,000	1,300	48	319
51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	1	251	1	\$51,900	\$50,700	7,244	208	252
53-3033	Light Truck Drivers	1	8,716	274	\$49,200	\$49,200	8,331	370	8,991

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53-7063	Machine Feeders and Offbearers	1	228	3	\$42,400	\$43,400	8,980	322	232
49-9043	Maintenance Workers, Machinery	1	577	14	\$63,500	\$61,600	2,232	24	591
13-1111	Management Analysts	1	4,732	104	\$99,200	\$116,600	20,282	488	4,835
11-2021	Marketing Managers	1	2,740	65	\$147,300	\$169,400	33,212	610	2,805
17-2131	Materials Engineers	1	154	1	\$112,500	\$114,600	2,413	51	155
17-3013	Mechanical Drafters	1	192	7	\$63,700	\$72,700	1,684	35	199
17-3027	Mechanical Engineering Technologists and Technicians	1	97	2	\$65,700	\$70,400	2,393	58	100
51-4199	Metal Workers and Plastic Workers, All Other	1	140	3	\$44,800	\$46,800			143
51-4051	Metal-Refining Furnace Operators and Tenders	1	198	10	\$50,500	\$56,300	781	13	208
51-4035	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	1	131	1	\$49,500	\$52,400	3,728	92	131
49-9044	Millwrights	1	256	2	\$60,400	\$68,200	17,333	391	258
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	1	335	13	\$43,700	\$46,300	52,001	2,688	348
15-1244	Network and Computer Systems Administrators	1	1,865	21	\$90,700	\$104,700	3,781	43	1,886
19-5011	Occupational Health and Safety Specialists	1	972	2	\$78,700	\$89,300	6,760	61	974
43-4151	Order Clerks	1	800	22	\$40,700	\$45,100	1,434	9	822
51-8093	Petroleum Pump System Operators, Refinery Operators, and Gaugers	1	32	1	\$80,200	\$93,000	1,403	30	33
51-4193	Plating Machine Setters, Operators, and Tenders, Metal and Plastic	1	158	3	\$40,900	\$44,100	3,315	121	162

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47-2152	Plumbers, Pipefitters, and Steamfitters	1	2,614	50	\$60,700	\$69,900	24,619	667	2,664
51-5111	Prepress Technicians and Workers	1	217	8	\$46,700	\$49,000	2,029	58	225
51-5113	Print Binding and Finishing Workers	1	286	24	\$39,400	\$42,700	60,104	2,887	310
11-3061	Purchasing Managers	1	529	5	\$150,400	\$149,700	41,898	657	534
43-4171	Receptionists and Information Clerks	1	6,125	181	\$35,800	\$38,300	5,675	237	6,306
51-4023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	1	280	7	\$46,700	\$51,500	3,895	183	287
41-9031	Sales Engineers	1	378	4	\$140,100	\$131,900	2,443	30	382
41-3091	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	1	6,931	243	\$72,600	\$83,300			7,174
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	1	2,680	24	\$95,400	\$116,400	10,246	144	2,704
51-9141	Semiconductor Processing Technicians	1	16	1	\$48,300	\$51,200	3,442	110	16
47-2211	Sheet Metal Workers	1	607	11	\$55,500	\$65,900	8,201	397	618
15-1253	Software Quality Assurance Analysts and Testers	1	1,112	71	\$91,700	\$112,100	713	18	1,183
51-6063	Textile Knitting and Weaving Machine Setters, Operators, and Tenders	1	63	2	\$36,100	\$39,500	45	2	65
51-6064	Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tenders	1	51	2	\$39,300	\$37,800	233	7	53
51-9197	Tire Builders	1	151	25	\$53,100	\$53,800			176

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13-1151	Training and Development Specialists	1	2,740	33	\$65,100	\$74,300	13,311	261	2,773
11-3071	Transportation, Storage, and Distribution Managers	1	1,792	35	\$107,100	\$115,600	48,408	733	1,828
51-6093	Upholsterers	1	155	8	\$40,500	\$46,600	19,211	615	163
35-3031	Waiters and Waitresses	1	15,658	676	\$33,000	\$38,300	61,949	3,383	16,334
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	1	562	18	\$51,000	\$48,700	9,547	346	580
51-7099	Woodworkers, All Other	1	165	3	\$37,700	\$41,800			167

Source: [JobsEQ®](#)

1. Occupation employment and unemployment are place-of-residence data--that is, referring to workers who reside in the named locality.

Data as of 2024Q2 unless noted otherwise

Note: Figures may not sum due to rounding.

Column Glossary

SOC	The Standard Occupational Classification code.
Title	The name of the Standard Occupational Classification code.
New Employer Demand	Estimated number of employees needed in the specified occupation by the incoming firm.
Empl (Place of Residence) ¹	Estimated number of workers currently employed in the occupation in the region by residence.
Unempl ¹	Estimated number of workers unemployed in the occupation in the region by residence.
Regional Avg Wage	Average wage for the selected occupation in the region.
National Avg Wage	Average wage for selected occupation in the nation.
Empl Extended	Regional workers meeting the following three criteria: • Are currently employed. • Have similar skills to the specified occupation (though may need additional training and/or certification to meet the specified occupation's requirements). • Current wages are no more than 10% higher than average wages of the specified occupation.
Unempl Extended	Same as Employment Extended except these workers are currently unemployed.
Potential Candidates per Opening	The ratio of potential candidates (employed plus unemployed) to the new employer demand. The coloring reflects varying ratio levels, red-orange-yellow-green, with the former representing short labor supplies and the lattermost reflecting generally ample supply. (The threshold for an "ample" supply varies industry to industry and occupation to occupation, but a general threshold of "50" is used in JobsEQ to denote the green level of generally ample supply.)