soc	Title	New Employer Demand	Empl (Place of Residence) <sup>1</sup>	Unempl¹	Regional Avg Wage	National Avg Wage	Empl Extended	Unempl Extended	Potential Candidates per Opening
51-2092	Team Assemblers	19	14,388	485	\$50,800	\$44,300	5,819	180	783
51-1011	First-Line Supervisors of Production and Operating Workers	10	4,468	76	\$70,500	\$74,900	7,304	127	454
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	8	30,519	1,850	\$40,900	\$42,100	5,665	168	4,046
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	7	4,610	125	\$47,300	\$51,600	12,805	621	676
51-9111	Packaging and Filling Machine Operators and Tenders	6	1,746	91	\$41,800	\$43,000	54,976	2,744	306
51-4121	Welders, Cutters, Solderers, and Brazers	6	2,704	86	\$50,600	\$54,900	32,384	1,152	465
51-2028	Electrical, Electronic, and Electromechanical Equipment Assemblers, Except Coil Winders, Tapers, and Finishers	5	820	32	\$42,100	\$45,700	192	7	170
11-1021	General and Operations Managers	5	23,050	364	\$128,100	\$133,800	38,921	563	4,683
51-4041	Machinists	5	1,591	20	\$51,300	\$56,600	2,651	90	322
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	5	6,758	62	\$71,900	\$83,000	1,908	40	1,364
17-2112	Industrial Engineers	4	2,064	41	\$104,800	\$106,900	9,082	105	526
49-9041	Industrial Machinery Mechanics	4	2,174	23	\$66,300	\$67,300	16,719	390	549
53-7051	Industrial Truck and Tractor Operators	4	6,039	264	\$44,900	\$48,400	45,943	2,329	1,576
49-9071	Maintenance and Repair Workers, General	4	9,913	278	\$48,900	\$52,500	4,037	55	2,548
43-5071	Shipping, Receiving, and Inventory Clerks	4	5,618	164	\$42,700	\$44,700	46,394	2,383	1,445

soc	<b>Title</b> Assemblers and	New Employer Demand	Empl (Place of Residence) <sup>1</sup>	Unempl¹	Regional Avg Wage	National Avg Wage	Empl Extended	Unempl Extended	Potential Candidates per Opening
51-2099	Fabricators, All Other	3	2,374	78	\$50,800	\$44,100			817
51-9161	Computer Numerically Controlled Tool Operators	3	579	17	\$52,900	\$53,100	3,940	74	199
43-4051	Customer Service Representatives	3	19,787	723	\$43,700	\$45,500	13,795	453	6,837
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	3	1,690	43	\$44,900	\$46,000	41,154	1,443	578
51-3092	Food Batchmakers	3	871	18	\$39,600	\$42,400	10,151	353	296
	Heavy and Tractor-Trailer Truck Drivers	3	17,577	570	\$59,800	\$59,400	10,279	340	6,049
51-9198	Helpers Production Workers	3	1,133	50	\$38,400	\$39,800	21,540	1,009	394
11-3051	Industrial Production Managers	3	1,598	34	\$120,900	\$130,200	25,394	387	544
17-2141	Mechanical Engineers	3	955	15	\$102,300	\$109,000	3,964	63	323
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	3	984	43	\$45,100	\$43,900	5,351	215	342
43-9061	Office Clerks, General	3	16,364	402	\$41,800	\$45,700	33,467	730	5,589
53-7064	Packers and Packagers, Hand	3	4,216	337	\$35,700	\$37,400	11,733	537	1,518
51-9199	Production Workers, All Other	3	4,125	184	\$41,200	\$43,200			1,436
15-1252	Software Developers	3	6,765	116	\$120,400	\$142,600			2,294
13-2011	Accountants and Auditors	2	11,050	103	\$89,100	\$93,500	6,384	137	5,577
11-9041	Architectural and Engineering Managers	2	939	1	\$151,200	\$176,300	6,229	79	470
51-3011		2	1,544	48	\$37,900	\$37,000	42,382	1,788	796
43-3031	Bookkeeping, Accounting, and Auditing Clerks	2	13,606	159	\$51,000	\$52,200	11,422	248	6,882
51-7011	Cabinetmakers and Bench Carpenters	2	407	25	\$47,000	\$46,400	452	13	216

SOC	Title	New Employer Demand	Empl (Place of Residence) <sup>1</sup>	Unempl <sup>1</sup>	Regional Avg Wage	National Avg Wage	Empl Extended	Unempl Extended	Potential Candidates per Opening
51-9011	Chemical Equipment Operators and Tenders	2	-	16	\$51,000	\$59,900	699	15	331
51-9124	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	2	1,133	45	\$52,200	\$50,600	16,445	527	589
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2	11,272	407	\$35,900	\$37,800	31,136	1,506	5,839
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	2	564	25	\$39,100	\$37,800	18,277	842	295
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	2	648	8	\$45,600	\$50,100	2,437	52	328
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	2	666	2	\$47,300	\$45,800	1,511	47	334
51-9196	Paper Goods Machine Setters, Operators, and Tenders	2	617	84	\$48,800	\$50,500	3,215	105	351
51-5112	Printing Press Operators	2	1,007	31	\$45,500	\$46,500	1,362	70	519
43-5061	Production, Planning, and Expediting Clerks	2	3,787	53	\$55,700	\$60,000	5,016	81	1,920
13-1082	Project Management Specialists	2	5,802	77	\$93,700	\$107,800			2,939
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	2	2,294	23	\$72,300	\$79,700	9,838	132	1,158
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	2	12,043	187	\$45,700	\$47,800	19,911	509	6,115
51-6031	Sewing Machine Operators	2	862	33	\$30,600	\$36,600	165	4	447
53-7065	Stockers and Order Fillers	2	19,141	1,231	\$38,300	\$40,200	98,468	4,803	10,186
17-2011	Aerospace Engineers	1	161	0	\$140,900	\$137,900	5,646	86	162
49-3011	Aircraft Mechanics and	1	1,515	8	\$76,100	\$81,700	3,486	69	1,523

SOC	Title	New Employer Demand	Empl (Place of Residence) <sup>1</sup>	Unempl <sup>1</sup>	Regional Avg Wage	National Avg Wage	Empl Extended	Unempl Extended	Potential Candidates per Opening
	Service Technicians								
51-2011	Aircraft Structure, Surfaces, Rigging, and Systems Assemblers	1	34	2	\$53,000	\$67,400			36
	Bartenders Business	1	4,162	130	\$32,600	\$39,100	25,683	917	4,292
13-1199	Operations Specialists, All Other	1	4,664	66	\$80,000	\$91,300			4,730
47-2031	Carpenters	1	4,859	207	\$53,600	\$61,700	6,659	376	5,067
41-2011	Cashiers	1	18,028	1,155	\$29,700	\$31,600	28,217	1,452	19,182
19-4031	Chemical Technicians	1	358	4	\$55,900	\$62,900	3,419	70	363
19-2031	Chemists	1	258	7	\$87,300	\$98,500	1,166	18	265
53-7061	Cleaners of Vehicles and Equipment	1	2,332	117	\$35,800	\$37,000	21	0	2,449
13-1041	Compliance Officers	1	2,592	28	\$65,000	\$83,100	22,749	615	2,621
11-3021	Computer and Information Systems Managers	1	3,552	42	\$160,200	\$185,000	8,954	99	3,595
17-2061 I	Computer Hardware Engineers	1	147	1	\$95,900	\$150,300	5,494	68	149
51-9162	Computer Numerically Controlled Tool Programmers	1	81	2	\$71,800	\$70,300	2,890	44	83
15-1299	Computer Occupations, All Other	1	3,591	41	\$78,800	\$115,400	14,240	243	3,632
15-1711	Computer Systems Analysts	1	3,117	34	\$100,400	\$115,000	8,519	171	3,151
15-1232	Computer User Support Specialists	1	3,868	55	\$59,600	\$66,900	1,881	53	3,923
13-1051	Cost Estimators	1	1,462	16	\$80,600	\$82,100	14,962	145	1,477
51-9032 S	Cutting and Slicing Machine Setters, Operators, and Tenders	1	262	15	\$43,700	\$46,300	3,668	123	277
51-9081	Dental Laboratory Technicians	1	89	2	\$48,300	\$55,400	579	21	91
17-3023 l -	Electrical and Electronic Engineering Technologists and Technicians	1	371	1	\$65,100	\$76,900	6,822	137	372
17_2071	Electrical Engineers	1	732	7	\$106,800	\$120,600	5,549	82	739

soc	Title	New Employer Demand	Empl (Place of Residence) <sup>1</sup>	Unempl¹	Regional Avg Wage	National Avg Wage	Empl Extended	Unempl Extended	Potential Candidates per Opening
	Electricians	Demana 1		Unempi-	<b>wage</b> \$61,800	\$70,200	6,249	extended 98	5,772
	Electronics Engineers, Except Computer	1	387	4	\$117,000	\$128,200	7,709	116	391
51-2031	Engine and Other Machine Assemblers	1	412	14	\$46,000	\$54,300	6,623	311	426
17-2199	Engineers, All Other	1	1,142	15	\$101,100	\$121,100	11,901	162	1,156
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	1	670	16	\$45,600	\$47,300	162	2	686
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	1	523	21	\$47,000	\$46,000	9,831	404	544
35-3023	Fast Food and Counter Workers	1	22,139	1,132	\$29,800	\$31,500	32,047	1,914	23,271
51-2051	Fiberglass Laminators and Fabricators	1	76	2	\$49,100	\$46,300			78
11-3031	Financial Managers	1	5,835	50	\$163,900	\$179,100	8,144	124	5,885
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	1	3,498	29	\$76,100	\$82,400	9,887	177	3,527
43-1011	First-Line Supervisors of Office and Administrative Support Workers	1	14,538	211	\$73,500	\$71,600	19,635	301	14,749
53-1047	First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	1	5,210	76	\$67,700	\$66,200	41,127	715	5,287
51-3093	Food Cooking Machine Operators and Tenders	1	291	6	\$41,500	\$41,300	14,538	805	298
51-3099	Food Processing Workers, All Other	1	509	27	\$45,400	\$39,300			536
27-1024	Graphic Designers	1	1,823	35	\$57,600	\$67,100			1,857
51-4033	Grinding, Lapping, Polishing, and Buffing Machine	1	294	10	\$43,100	\$46,100	2,972	85	304

soc	Title	New Employer Demand	Empl (Place of Residence) <sup>1</sup>	Unempl <sup>1</sup>	Regional Avg Wage	National Avg Wage	Empl Extended	Unempl Extended	Potential Candidates per Opening
	Tool Setters, Operators, and Tenders, Metal and Plastic		, <u>, , , , , , , , , , , , , , , , , , </u>	·					
11-3121	Human Resources Managers	1	1,491	18	\$137,200	\$157,800	52,710	783	1,510
13-1071	Human Resources Specialists	1	6,433	159	\$72,600	\$78,700	29,553	489	6,592
17-3026	Industrial Engineering Technologists and Technicians	1	455	10	\$63,600	\$69,000	4,277	74	466
49-9099	Installation, Maintenance, and Repair Workers, All Other	1	1,114	28	\$49,800	\$53,100			1,142
53-3033	Light Truck Drivers	1	8,716	274	\$49,200	\$49,200	8,331	370	8,991
13-1081	Logisticians	1	1,619	19	\$67,300	\$86,900	7,187	103	1,637
53-7063	Machine Feeders and Offbearers	1	228	3	\$42,400	\$43,400	8,980	322	232
49-9043	Maintenance Workers, Machinery	1	577	14	\$63,500	\$61,600	2,232	24	591
11-9199	Managers, All Other	1	8,768	107	\$107,000	\$146,900	10,435	171	8,874
13-1161	Market Research Analysts and Marketing Specialists	1	5,131	213	\$73,400	\$85,500	18,870	346	5,344
11-2021	Marketing Managers	1	2,740	65	\$147,300	\$169,400	33,212	610	2,805
17-3013	Mechanical Drafters	1	192	7	\$63,700	\$72,700	1,684	35	199
51-4051	Metal-Refining Furnace Operators and Tenders	1	198	10	\$50,500	\$56,300	781	13	208
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	1	335	13	\$43,700	\$46,300	52,001	2,688	348
15-1244	Network and Computer Systems Administrators	1	1,865	21	\$90,700	\$104,700	3,781	43	1,886
19-5011	Occupational Health and Safety Specialists	1	972	2	\$78,700	\$89,300	6,760	61	974
51-4193	Plating Machine Setters, Operators, and Tenders, Metal and Plastic	1	158	3	\$40,900	\$44,100	3,315	121	162
51-5113	Print Binding and Finishing Workers	1	286	24	\$39,400	\$42,700	60,104	2,887	310

soc	Title	New Employer Demand	Empl (Place of Residence) <sup>1</sup>	Unempl¹	Regional Avg Wage	National Avg Wage	Empl Extended	Unempl Extended	Potential Candidates per Opening
11-3061	Purchasing Managers	1	529	5	\$150,400	\$149,700	41,898	657	534
41-2031	Retail Salespersons	1	23,148	843	\$37,500	\$37,800	9,677	279	23,990
51-4023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	1	280	7	\$46,700	\$51,500	3,895	183	287
11-2022	Sales Managers	1	3,696	34	\$154,300	\$162,100	15,346	191	3,730
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	1	2,680	24	\$95,400	\$116,400	10,246	144	2,704
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	1	210	11	\$39,100	\$42,100	2,237	137	222
51-9141	Semiconductor Processing Technicians	1	16	1	\$48,300	\$51,200	3,442	110	16
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	1	262	6	\$44,600	\$53,900	4,116	76	268
47-2211	Sheet Metal Workers	1	607	11	\$55,500	\$65,900	8,201	397	618
51-3023	Slaughterers and Meat Packers	1	251	11	\$41,400	\$39,500	3,713	211	262
51-2041	Structural Metal Fabricators and Fitters	1	383	5	\$49,400	\$53,100	383	15	388
51-6064	Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tenders	1	51	2	\$39,300	\$37,800	233	7	53
51-4111	Tool and Die Makers	1	668	10	\$63,500	\$64,600	2,174	39	677
13-1151	Training and Development Specialists	1	2,740	33	\$65,100	\$74,300	13,311	261	2,773
11-3071	Transportation, Storage, and Distribution Managers	1	1,792	35	\$107,100	\$115,600	48,408	733	1,828
35-3031	Waiters and Waitresses	1	15,658	676	\$33,000	\$38,300	61,949	3,383	16,334

soc	Title	New Employer Demand	Empl (Place of Residence) <sup>1</sup>	Unempl¹	Regional Avg Wage	National Avg Wage	Empl Extended	Unempl Extended	Potential Candidates per Opening
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	1	562	18	\$51,000	\$48,700	9,547	346	580
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	1	400	20	\$40,300	\$42,100	210	11	420

Source: JobsEQ®

Data as of 2024Q2 unless noted otherwise

Note: Figures may not sum due to rounding.

#### **Column Glossary**

Column	. Glossary
SOC	The Standard Occupational Classification code.
Title	The name of the Standard Occupational Classification code.
New Employer Demand	Estimated number of employees needed in the specified occupation by the incoming firm.
Empl (Place of Residence) <sup>1</sup>	Estimated number of workers currently employed in the occupation in the region by residence.
Unempl¹	Estimated number of workers unemployed in the occupation in the region by residence.
Regional Avg Wage	Average wage for the selected occupation in the region.
National Avg Wage	Average wage for selected occupation in the nation.
Empl Extended	Regional workers meeting the following three criteria: • Are currently employed. • Have similar skills to the specified occupation (though may need additional training and/or certification to meet the specified occupation's requirements). • Current wages are no more than 10% higher than average wages of the specified occupation.
Unempl Extended	Same as Employment Extended except these workers are currently unemployed.
Potential Candidates per Opening	The ratio of potential candidates (employed plus unemployed) to the new employer demand. The coloring reflects varying ratio levels, red-orange-yellow-green, with the former representing short labor supplies and the lattermost reflecting generally ample supply. (The threshold for an "ample" supply varies industry to industry and occupation to occupation, but a general threshold of "50" is used in JobsEQ to denote the green level of generally ample supply.)

<sup>1.</sup> Occupation employment and unemployment are place-of-residence data--that is, referring to workers who reside in the named locality.