SOC	Title	New Employer Demand	Empl (Place of Residence) ¹	Unempl ¹	Regional Avg Wage	National Avg Wage	Empl Extended	Unempl Extended	Potential Candidates per Opening
	Team Assemblers	8	14,388	485	\$50,800	\$44,300	5,819	180	1,859
	First-Line Supervisors of Production and Operating Workers	4	4,468	76	\$70,500	\$74,900	7,304	127	1,136
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	3	4,610	125	\$47,300	\$51,600	12,805	621	1,578
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	3	30,519	1,850	\$40,900	\$42,100	5,665	168	10,790
51-9161	Computer Numerically Controlled Tool Operators	2	579	17	\$52,900	\$53,100	3,940	74	298
51-2028	Electrical, Electronic, and Electromechanical Equipment Assemblers, Except Coil Winders, Tapers, and Finishers	2	820	32	\$42,100	\$45,700	192	7	426
11-1021	General and Operations Managers	2	23,050	364	\$128,100	\$133,800	38,921	563	11,707
17-2112	Industrial Engineers	2	2,064	41	\$104,800	\$106,900	9,082	105	1,052
49-9041	Industrial Machinery Mechanics	2	2,174	23	\$66,300	\$67,300	16,719	390	1,099
53-7051	Industrial Truck and Tractor Operators	2	6,039	264	\$44,900	\$48,400	45,943	2,329	3,152
51-4041	Machinists	2	1,591	20	\$51,300	\$56,600	2,651	90	805
49-9071	Maintenance and Repair Workers, General	2	9,913	278	\$48,900	\$52,500	4,037	55	5,096
51-9111	Packaging and Filling Machine Operators and Tenders	2	1,746	91	\$41,800	\$43,000	54,976	2,744	918
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	2	6,758	62	\$71,900	\$83,000	1,908	40	3,410
43-5071	Shipping, Receiving, and Inventory Clerks	2	5,618	164	\$42,700	\$44,700	46,394	2,383	2,891

soc	Title	New Employer Demand	Empl (Place of Residence) ¹	Unempl ¹	Regional Avg Wage	National Avg Wage	Empl Extended	Unempl Extended	Potential Candidates per Opening
	Welders, Cutters, Solderers, and Brazers	2		86	\$50,600	\$54,900	32,384	1,152	1,395
13-2011	Accountants and Auditors	1	11,050	103	\$89,100	\$93,500	6,384	137	11,153
11-9041	Architectural and Engineering Managers	1	939	1	\$151,200	\$176,300	6,229	79	941
51-2099	Assemblers and Fabricators, All Other	1	2,374	78	\$50,800	\$44,100			2,452
51-3011	Bakers	1	1,544	48	\$37,900	\$37,000	42,382	1,788	1,592
43-3031	Bookkeeping, Accounting, and Auditing Clerks	1	13,606	159	\$51,000	\$52,200	11,422	248	13,765
13-1199	Business Operations Specialists, All Other	1	4,664	66	\$80,000	\$91,300			4,730
51-7011	Cabinetmakers and Bench Carpenters	1	407	25	\$47,000	\$46,400	452	13	432
51-9011	Chemical Equipment Operators and Tenders	1	646	16	\$51,000	\$59,900	699	15	662
51-9124	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	1	1,133	45	\$52,200	\$50,600	16,445	527	1,178
43-4051	Customer Service Representatives	1	19,787	723	\$43,700	\$45,500	13,795	453	20,510
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	1	262	15	\$43,700	\$46,300	3,668	123	277
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	1	1,690	43	\$44,900	\$46,000	41,154	1,443	1,734
17-2071	Electrical Engineers	1	732	7	\$106,800	\$120,600	5,549	82	739
47-2111	Electricians	1	5,673	99	\$61,800	\$70,200	6,249	98	5,772
51-2031	Engine and Other Machine Assemblers	1	412	14	\$46,000	\$54,300	6,623	311	426
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	1	670	16	\$45,600	\$47,300	162	2	686

soc	Title	New Employer Demand	Empl (Place of Residence) ¹	Unempl ¹	Regional Avg Wage	National Avg Wage	Empl Extended	Unempl Extended	Potential Candidates per Opening
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	1	523	21	\$47,000	\$46,000	9,831	404	544
11-3031	Financial Managers	1	5,835	50	\$163,900	\$179,100	8,144	124	5,885
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	1	3,498	29	\$76,100	\$82,400	9,887	177	3,527
43-1011	First-Line Supervisors of Office and Administrative Support Workers	1	14,538	211	\$73,500	\$71,600	19,635	301	14,749
53-1047	First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	1	5,210	76	\$67,700	\$66,200	41,127	715	5,287
51-3092	Food Batchmakers	1	871	18	\$39,600	\$42,400	10,151	353	888
51-3099	Food Processing Workers, All Other	1	509	27	\$45,400	\$39,300			536
27-1024	Graphic Designers	1	1,823	35	\$57,600	\$67,100			1,857
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	1	294	10	\$43,100	\$46,100	2,972	85	304
53-3032	Heavy and Tractor-Trailer Truck Drivers	1	17,577	570	\$59,800	\$59,400	10,279	340	18,147
51-9198	Helpers Production Workers	1	1,133	50	\$38,400	\$39,800	21,540	1,009	1,183
13-1071	Human Resources Specialists	1	6,433	159	\$72,600	\$78,700	29,553	489	6,592
17-3026	Industrial Engineering Technologists and Technicians	1	455	10	\$63,600	\$69,000	4,277	74	466
11-3051	Industrial Production Managers	1	1,598	34	\$120,900	\$130,200	25,394	387	1,632
37-2011	Janitors and Cleaners, Except Maids and	1	11,272	407	\$35,900	\$37,800	31,136	1,506	11,679

soc	Title	New Employer Demand	Empl (Place of Residence) ¹	Unempl¹	Regional Avg Wage	National Avg Wage	Empl Extended	Unempl Extended	Potential Candidates per Opening
	Housekeeping Cleaners			<u> </u>	-	-			
13-1081	Logisticians	1	1,619	19	\$67,300	\$86,900	7,187	103	1,637
11-9199	Managers, All Other	1	8,768	107	\$107,000	\$146,900	10,435	171	8,874
13-1161	Market Research Analysts and Marketing Specialists	1	5,131	213	\$73,400	\$85,500	18,870	346	5,344
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	1	564	25	\$39,100	\$37,800	18,277	842	590
17-2141	Mechanical Engineers	1	955	15	\$102,300	\$109,000	3,964	63	970
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	1	648	8	\$45,600	\$50,100	2,437	52	656
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	1	984	43	\$45,100	\$43,900	5,351	215	1,027
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	1	666	2	\$47,300	\$45,800	1,511	47	668
43-9061	Office Clerks, General	1	16,364	402	\$41,800	\$45,700	33,467	730	16,766
53-7064	Packers and Packagers, Hand	1	4,216	337	\$35,700	\$37,400	11,733	537	4,553
51-9196	Paper Goods Machine Setters, Operators, and Tenders	1	617	84	\$48,800	\$50,500	3,215	105	702
51-5112	Printing Press Operators	1	1,007	31	\$45,500	\$46,500	1,362	70	1,038
51-9199	Production Workers, All Other	1	4,125	184	\$41,200	\$43,200			4,309
43-5061	Production, Planning, and Expediting Clerks	1	3,787	53	\$55,700	\$60,000	5,016	81	3,840
13-1082	Project Management Specialists	1	5,802	77	\$93,700	\$107,800			5,878
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	1	2,294	23	\$72,300	\$79,700	9,838	132	2,317
41-2031	Retail Salespersons	1	23,148	843	\$37,500	\$37,800	9,677	279	23,990

SOC	Title	New Employer Demand	Empl (Place of Residence) ¹	Unempl¹	Regional Avg Wage	National Avg Wage	Empl Extended	Unempl Extended	Potential Candidates per Opening
11-2022	Sales Managers	1	3,696	34	\$154,300	\$162,100	15,346	191	3,730
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1	12,043	187	\$45,700	\$47,800	19,911	509	12,230
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	1	262	6	\$44,600	\$53,900	4,116	76	268
51-6031	Sewing Machine Operators	1	862	33	\$30,600	\$36,600	165	4	894
51-3023	Slaughterers and Meat Packers	1	251	11	\$41,400	\$39,500	3,713	211	262
15-1252	Software Developers	1	6,765	116	\$120,400	\$142,600			6,881
53-7065	Stockers and Order Fillers	1	19,141	1,231	\$38,300	\$40,200	98,468	4,803	20,373
51-2041	Structural Metal Fabricators and Fitters	1	383	5	\$49,400	\$53,100	383	15	388
51-4111	Tool and Die Makers	1	668	10	\$63,500	\$64,600	2,174	39	677
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	1	400	20	\$40,300	\$42,100	210	11	420

Source: JobsEQ®

Data as of 2024Q2 unless noted otherwise Note: Figures may not sum due to rounding.

Column Glossary

SOC	The Standard Occupational Classification code.
Title	The name of the Standard Occupational Classification code.
New Employer Demand	Estimated number of employees needed in the specified occupation by the incoming firm.
Empl (Place of Residence) ¹	Estimated number of workers currently employed in the occupation in the region by residence. $ \\$
Unempl ¹	Estimated number of workers unemployed in the occupation in the region by residence.
Regional Avg Wage	Average wage for the selected occupation in the region.
National Avg Wage	Average wage for selected occupation in the nation.
Empl Extended	Regional workers meeting the following three criteria: • Are currently employed. • Have similar skills to the specified occupation (though may need additional training and/or certification to meet the specified occupation's requirements). • Current wages are no more than 10% higher than average wages of the specified occupation.
Unempl Extended	Same as Employment Extended except these workers are currently unemployed.
Potential Candidates per Opening	The ratio of potential candidates (employed plus unemployed) to the new employer demand. The coloring reflects varying ratio levels, red-orange-yellow-green, with the former representing short labor supplies and the lattermost reflecting generally

^{1.} Occupation employment and unemployment are place-of-residence data--that is, referring to workers who reside in the named locality.

Column Glossary

ample supply. (The threshold for an "ample" supply varies industry to industry and occupation to occupation, but a general threshold of "50" is used in JobsEQ to denote the green level of generally ample supply.)