		New	Empl (Place						Potential
SOC	Title	Employer Demand	of Residence) <sup>1</sup>	Unempl <sup>1</sup>	Regional Avg Wage <sup>2</sup>	National Avg Wage <sup>2</sup>	Empl Extended	Unempl Extended	Candidates per Opening
	Team Assemblers	248	13,265	1,415	\$39,100	\$34,800	8,268	635	59
51- 2099	Assemblers and Fabricators, All Other	31	2,315	216	\$39,300	\$34,800	13,265	1,415	82
51- 1011	First-Line Supervisors of Production and Operating Workers	16	4,650	174	\$60,300	\$65,200	6,651	362	302
51- 4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	16	1,793	148	\$40,500	\$38,400	2,769	212	121
53- 7062	Laborers and Freight, Stock, and Material Movers, Hand	13	26,901	2,954	\$30,800	\$32,100			2,297
17- 2112	Industrial Engineers	12	2,034	52	\$85,300	\$92,700	6,003	160	174
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	12	4,212	283	\$39,900	\$43,000	13,784	1,223	375
47-2111	Electricians	11	4,749	313	\$50,800	\$60,400	7,372	402	460
51-9124	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	9	826	54	\$41,000	\$41,300	17,986	1,540	98
51- 4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	9	1,759	143	\$36,800	\$37,300	40,117	3,661	211
17- 2141	Mechanical Engineers	8	1,584	43	\$89,500	\$93,500	3,779	83	203
49-9041	Industrial Machinery Mechanics	7	2,377	102	\$52,900	\$55,300	17,303	852	354
51- 4121	Welders, Cutters, Solderers, and Brazers	7	2,422	213	\$41,500	\$45,200	31,975	2,984	376
51-4041	Machinists	5	2,064	102	\$42,600	\$46,100	3,034	216	433
49-9071	Maintenance and Repair Workers, General	5	9,545	433	\$40,500	\$42,000	6,081	294	1,996
11- 3051	Industrial Production Managers	4	1,458	56	\$101,300	\$115,100	24,635	1,012	378
53- 7065	Stockers and Order Fillers	4	18,471	1,946	\$27,200	\$29,700	104,878	14,150	5,104



SOC	Title	New Employer Demand	Empl (Place of Residence) <sup>1</sup>	Unempl <sup>1</sup>	Regional Avg Wage <sup>2</sup>	National Avg Wage <sup>2</sup>	Empl Extended	Unempl Extended	Potential Candidates per Opening
51-4111	Tool and Die Makers	4		30		\$55,000	2,771	167	179
17- 2199	Engineers, All Other	3	1,250	19	\$80,700	\$102,500	26,428	822	423
53- 7051	Industrial Truck and Tractor Operators	3	5,776	533	\$35,500	\$37,900	40,486	3,818	2,103
49-9044	Millwrights	3	329	28	\$50,300	\$57,100	16,864	825	119
47- 2152	Plumbers, Pipefitters, and Steamfitters	3	2,376	174	\$58,900	\$59,800	23,648	1,495	850
43- 5061	Production, Planning, and Expediting Clerks	3	2,909	119	\$47,500	\$50,600	5,687	369	1,009
13- 1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	3	2,260	95	\$60,300	\$69,700	7,707	286	785
51- 4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	3	363	29	\$42,900	\$40,200	10,279	885	131
49- 3021	Automotive Body and Related Repairers	2	863	61	\$44,500	\$47,400	2,486	220	462
51- 2028	Electrical, Electronic, and Electromechanical Assemblers, Except Coil Winders, Tapers, and Finishers	2	1,314	103	\$38,100	\$36,900	393	40	709
51- 2031	Engine and Other Machine Assemblers	2	310	22	\$40,400	\$46,600	9,641	799	166
49- 1011	First-Line Supervisors of Mechanics, Installers, and Repairers	2	3,026	126	\$65,100	\$70,600	8,978	383	1,576
51- 4022	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	2	195	14	\$37,900	\$41,200	27,284	2,600	105
13- 1071	Human Resources Specialists	2	5,055	170	\$60,300	\$67,800	26,192	973	2,612
17- 3026	Industrial Engineering Technologists and Technicians	2	507	20	\$48,300	\$59,400			263
13- 1081	Logisticians	2	1,364	36	\$66,500	\$78,700	26,458	751	700
51-4072	Molding, Coremaking, and	2	1,018	92	\$36,700	\$34,700	3,068	361	555

Source: JobsEQ<sup>®</sup>, http://www.chmuraecon.com/jobseq Copyright © 2021 Chmura Economics & Analytics, All Rights Reserved.



SOC	Title	New Employer Demand	Empl (Place of Residence) <sup>1</sup>	Unempl <sup>1</sup>	Regional Avg Wage <sup>2</sup>	National Avg Wage <sup>2</sup>	Empl Extended	Unempl Extended	Potential Candidates per Opening
	Casting Machine Setters, Operators, and Tenders, Metal and Plastic								
51-9199	Production Workers, All Other	2	3,798	284	\$28,900	\$33,800			2,041
13- 1198	Project Management Specialists and Business Operations Specialists, All Other	2	8,611	318	\$63,000	\$80,200	8,146	189	4,465
15- 1256	Software Developers and Software Quality Assurance Analysts and Testers	2	6,484	137	\$94,700	\$111,600	15,799	444	3,311
13- 2011	Accountants and Auditors	1	12,571	308	\$72,000	\$79,500	9,190	295	12,879
11-9041	Architectural and Engineering Managers	1	1,218	28	\$131,100	\$152,900	6,876	188	1,246
49- 3023	Automotive Service Technicians and Mechanics	1	4,992	265	\$42,900	\$44,900	472	29	5,257
49- 3031	Bus and Truck Mechanics and Diesel Engine Specialists	1	1,789	103	\$54,800	\$50,400	5,385	290	1,893
17- 3098	Calibration Technologists and Technicians and Engineering Technologists and Technicians, Except Drafters, All Other	1	380	9	\$56,700	\$65,900	8,404	368	389
51-9161	Computer Numerically Controlled Tool Operators	1	707	47	\$41,200	\$43,200	3,763	266	754
15-1211	Computer Systems Analysts	1	4,428	96	\$82,900	\$96,200	7,873	260	4,524
43-4051	Customer Service Representatives	1	24,521	1,476	\$36,300	\$37,300	21,063	1,540	25,997
17- 3023	Electrical and Electronic Engineering Technologists and Technicians	1	651	24	\$57,000	\$66,200	8,749	380	675
49- 2094	Electrical and Electronics Repairers,	1	446	36	\$55,100	\$60,400	18,380	921	482

Source: JobsEQ<sup>®</sup>, http://www.chmuraecon.com/jobseq Copyright © 2021 Chmura Economics & Analytics, All Rights Reserved.



SOC	<b>Title</b> Commercial and Industrial Equipment	New Employer Demand	Empl (Place of Residence) <sup>1</sup>	Unempl <sup>1</sup>	Regional Avg Wage <sup>2</sup>	National Avg Wage <sup>2</sup>	Empl Extended	Unempl Extended	Potential Candidates per Opening
17- 2072	Electronics Engineers, Except Computer Executive	1	607	17	\$85,300	\$110,200	7,009	164	624
43- 6011	Secretaries and Executive Administrative Assistants	1	2,807	135	\$56,100	\$62,900	43,262	1,969	2,942
51- 4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	1	445	32	\$35,800	\$37,800	192	16	477
11-3013	Facilities Managers	1	2,222	78	\$101,900	\$106,600	40,383	1,549	2,301
13- 2098	Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Other	1	3,885	88	\$73,600	\$94,200	36,588	1,029	3,972
43- 1011	First-Line Supervisors of Office and Administrative Support Workers	1	13,764	523	\$59,200	\$60,100	16,454	909	14,288
53- 1047	First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	1	3,951	225	\$53,900	\$57,800	40,996	2,091	4,176
11- 1021	General and Operations Managers	1	17,671	550	\$117,500	\$123,000	44,384	1,584	18,221
51- 4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	1	336	22	\$37,400	\$37,900	5,001	391	358
51- 4191	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	1	114	9	\$40,600	\$39,800	5,018	359	123
53- 3032	Heavy and Tractor-Trailer Truck Drivers	1	18,706	1,394	\$48,000	\$46,900	9,122	617	20,100



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SOC	Title	New Employer Demand	Empl (Place of Residence) <sup>1</sup>	Unempl <sup>1</sup>	Regional Avg Wage <sup>2</sup>	National Avg Wage <sup>2</sup>	Empl Extended	Unempl Extended	Potential Candidates per Opening
51-9198	Helpers Production Workers	1	2,005	198	\$33,100	\$30,500	25,983	2,751	2,203
11- 3121	Human Resources Managers	1	1,574	57	\$99,900	\$129,600	51,113	1,485	1,631
13- 1075	Labor Relations Specialists	1	392	18	\$62,100	\$71,900			410
53- 7063	Machine Feeders and Offbearers	1	451	53	\$31,800	\$33,000	5,395	444	504
13- 1111	Management Analysts	1	5,518	208	\$79,000	\$95,600	21,510	700	5,727
17- 3027	Mechanical Engineering Technologists and Technicians	1	330	13	\$50,000	\$59,200	2,049	92	342
51- 4199	Metal Workers and Plastic Workers, All Other	1	450	26	\$40,300	\$37,800			476
43-9061	Office Clerks, General	1	21,866	1,273	\$35,700	\$36,400	20,002	1,243	23,139
15- 2031	Operations Research Analysts	1	731	15	\$69,200	\$90,600	71	8	746
51-4023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	1	204	12	\$35,800	\$41,900	4,769	376	216
41- 4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	1	7,555	222	\$61,500	\$71,100	1,507	63	7,778
43- 6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1	16,043	836	\$39,200	\$39,200	28,512	1,552	16,879
13- 1151	Training and Development Specialists	1	2,417	71	\$58,200	\$65,600	14,573	557	2,488

Source: JobsEQ®

1. Occupation employment and unemployment are place-of-residence data--that is, referring to workers who reside in the named locality.

2. Occupation employment and anterprovinent are processive data training reterms 2. Occupation wages are as of 2019 and represent the average for all Covered Employment Data as of 2020Q3 unless noted otherwise

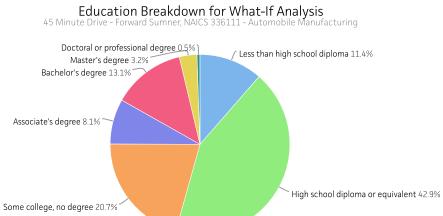
Note: Figures may not sum due to rounding.

Column Glossary				
SOC	The Standard Occupational Classification code.			
Title	The name of the Standard Occupational Classification code.			
New Employer Demand	Estimated number of employees needed in the specified occupation by the incoming firm.			
Empl (Place of Residence) <sup>1</sup>	Estimated number of workers currently employed in the occupation in the region by residence.			
Unempl <sup>1</sup>	Estimated number of workers unemployed in the occupation in the region by residence.			



Regional Avg Wage <sup>2</sup>	National average wage adjusted by the selected region's cost of living.
National Avg Wage <sup>2</sup>	Average wage for selected occupation in the nation.
Empl Extended	Regional workers meeting the following three criteria: • Are currently employed. • Have similar skills to the specified occupation (though may need additional training and/or certification to meet the specified occupation's requirements). • Current wages are no more than 10% higher than average wages of the specified occupation.
Unempl Extended	Same as Employment Extended except these workers are currently unemployed.
Potential Candidates per Opening	The ratio of potential candidates (employed plus unemployed) to the new employer demand. The coloring reflects varying ratio levels, red-orange-yellow-green, with the former representing short labor supplies and the lattermost reflecting generally ample supply. (The threshold for an "ample" supply varies industry to industry and occupation to occupation, but a general threshold of "50" is used in JobsEQ to denote the green level of generally ample supply.)

**Column Glossary** 



Source: JobsEQ®,Data as of 2020Q3

